

Job Type

Part-time P.O.S.T. Licensed Peace Officer

Department

La Crescent Police Department

Posting Dates

June 7 through August 31, 2021 (until filled)

Minimum Qualifications

Must hold an active P.O.S.T. license or be eligible at date of hire

Must hold a valid Driver's License at date of hire

Must successfully pass a thorough Background Investigation

Benefits

\$22.49/hr

PERA contributions based on hours worked

Job Duties and Responsibilities

Interacts with citizens to identify and solve problems

Assists the public; keeps law and order; directs traffic

Makes necessary arrest; keeps records and writes reports

Patrols community on foot and in patrol vehicle

Responds to emergency and non-emergency events

Responds to citizen calls for assistance

Checks property, suspicious persons and all other suspicious or dangerous conditions with the City of La Crescent

Investigates ordinance and criminal complaints

Enforces traffic laws and responds to traffic crashes

Testifies in Court presenting facts and evidence

Works various shifts, including nights, holidays and weekends

Knowledge, Skills and Abilities

Knowledge of laws, ordinances and police procedures as they apply to situations encountered on duty

Ability to exercise discretion and good judgement in emergency situations

Ability to relate and work effectively with people from diverse cultural, economic and ethnic backgrounds

Ability to actively listen and understand the needs and situations of others

Ability to assertively control conversations in order to quickly and accurately gather pertinent information and communicate this information professionally and precisely to the proper recipient

Ability to assist in a multitude of situations and anticipate needs and alternatives

Ability to defuse and de-escalate events and citizen altercations

Ability to deal with emergencies and stress without overreaction, maintain flexibility and provide support in order to carry out directives

Knowledge of resources and the willingness to initiate use of available resources

Ability to be consistent in dealing with people; must be sensitive to others' problems without direct involvement

Ability to exclude personal biases from work performance. Ability to accept criticism and/or discipline

Must have tact and diplomacy

Must have commitment to the organization, and the agencies and citizens the organization serves; willing to take initiative; dependable, mature in relationships; and self-confident

Must represent the organization to the other agencies and citizens with a courteous, helpful, accurate and business-minded attitude in all types of contacts

Ability and skill to safely operate a motor vehicle

Ability to read and understand correspondence, memorandums and directives

Good oral and written communication skills